

**WESA ACTION PLAN**

Action No.	Priority Status	Description	Involved	Time	\$	Start Date	Finish Date
F-1	1	WESA apparatus committee	WESA board to create	4-6 months			
F-4		Apparatus replacement plan	WESA board & committee	6-8 months			
RU-6		DCED study of fire services	WESA board	6 months			
RU-5		Service Delivery Model for WESA	WESA board & companies	3-4 months			
RU-8		Develop action plan for Service Delivery Model	WESA board & companies	3-4 months			
F-3	2	Equipment standardization	WESA board	6-8 months			
RU-7		Develop standard policies	WESA board & companies	6-8 months			
F-2	3	Coordinated fund drive	WESA board	3 months			
F-5		Fund drive promotion	WESA board & committee	3 months			
RU-1	4	Combine fire police resources	WESA board & coord.	2-3 months			
RU-2		Create group of Non-Emergency volunteers	WESA board & committee	4-6 months			
RU-3		Special Events Compensation	WESA board & local gov.	3-4 months			
RU-4		Eliminate unnecessary incident response (fire police)	WESA board	6 months			
PCE-1	5	Create uniform name & logo	WESA Board	2-3 months			
VRR-5	6	Publicize recruitment information	WESA Board & committee	Ongoing			
PCE-2	7	Publicity & community education	WESA board & committee	Ongoing			
VRR-4	8	Workplace & business notification	WESA board & coord.	4-6 months			
VRR-1	9	Actively recruit admin support	WESA board & committee	Ongoing			

CS-1	10	Fuel bulk purchasing	WESA Coord.	2 months			
CS-2		Single cell phone contract	WESA Coord.	2 months			
CS-3		WESA group insurance	WESA Coord.	2 months			
CS-4		WESA bulk purchase	WESA Coord.	2 months			
PCE-3	11	Trade show booth	WESA board & committee	3 months			
VRR-3	12	Combined junior program	WESA board & coord.	3 months ongoing			
VRR-2	13	Sponsor WESA Community Day	WESA board & committee	Ongoing			

**Status:** C = Complete, U = Underway, R = Recommended

**CS** = Cost Savings subcommittee

**F** = Funding subcommittee

**RU** = Resource Utilization subcommittee

**PCE** = Publicity/Community Education subcommittee

**VRR** = Volunteer Recruitment/Retention subcommittee

\* - Priority statuses established at August, 2009 WESA Board meeting

***Notes to the Action Plan:***

- 1. The column for \$ is to be determined by the WESA board based upon information received by companies and the local governments.***
- 2. Start Dates for action plan items are to be determined by the WESA board or coordinator.***
- 3. This Action Plan should be staged over a period not to exceed three years from date of adoption.***
- 4. It is important to select items that can be accomplished relatively quickly, and this should be factored into the assignment of priorities.***
- 5. It is recommended that the WESA board continue the use of subcommittees, enlisting the aid of citizens and/or trained professionals to help attain objectives outlined in the Action Plan. Every community has a wealth of human resources that are underutilized and often not considered for providing expertise on these issues.***
- 6. It is recommended that the WESA board conduct an EOY (End Of Year) evaluation for the strategic plan to determine progress, and make necessary adjustments.***